

Effective Date: 01 August 2026

1. Introduction

Welcome to **JobLink Global** ("JobLink Global", "we", "our", or "us").

This Disclaimer explains the limitations of our services and the responsibilities of both JobLink Global and users of our website.

By using www.joblinkglobal.co.za, creating an account, submitting documents, making payment, or using any of our services, you acknowledge that you have read, understood, and agree to this Disclaimer.

2. Nature of Our Services

JobLink Global is a career support and job scouting company.

Our services include:

- Job Scouting
- Career Assistance
- Job Matching
- Job Application Assistance
- CV Writing
- Cover Letter Writing
- Interview Preparation
- Premium Job Scouting
- Recruitment Services for Employers

We assist applicants in finding employment opportunities.

We do not employ applicants directly.

3. No Guarantee of Employment

While we make every reasonable effort to assist applicants in securing employment opportunities, JobLink Global **does not guarantee:**

- Employment
- Interviews

- Job offers
- Employer responses
- Salary levels
- Employment contracts
- Work permits
- Visa approvals
- Timeframes for obtaining employment

All hiring decisions are made solely by employers.

4. Administration Fee

The **R50 once-off administration fee** is charged to activate your applicant profile and begin the job scouting process.

This fee covers administrative and career support services, including:

- Registration processing
- Profile activation
- Job scouting
- Job matching
- Administrative support
- Communication with applicants

The administration fee is **not** a payment for employment or a guarantee of employment.

5. Accuracy of Job Listings

JobLink Global strives to publish accurate and up-to-date job opportunities.

However, we cannot guarantee that every job listing will:

- Remain available
- Be accurate
- Be unchanged
- Match your qualifications
- Lead to employment

Employers may:

- Close vacancies without notice
- Change job requirements
- Withdraw positions
- Delay recruitment
- Cancel recruitment

We are not responsible for these employer decisions.

6. Third-Party Employers

Many vacancies advertised through JobLink Global originate from third-party employers or recruitment partners.

JobLink Global is not responsible for:

- Employer hiring decisions
 - Employment contracts
 - Salary negotiations
 - Working conditions
 - Employee benefits
 - Workplace disputes
 - Employer conduct
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7. Applicant Responsibility

Applicants remain responsible for:

- Providing accurate information
 - Uploading authentic documents
 - Attending interviews
 - Meeting employer requirements
 - Responding to employer communications
 - Obtaining any required licences or permits
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8. No Professional Advice

Information provided on this website is intended for general career support purposes only.

Nothing on this website constitutes:

- Legal advice
- Financial advice
- Immigration advice
- Tax advice
- Professional employment advice

Applicants should seek independent professional advice where necessary.

9. Website Availability

Although we aim to provide continuous access to our website, we cannot guarantee uninterrupted availability.

Temporary interruptions may occur due to:

- Website maintenance
- Technical failures
- Internet outages
- Power interruptions
- Cybersecurity incidents
- Third-party service failures

JobLink Global is not liable for losses arising from temporary service interruptions.

10. Limitation of Liability

To the fullest extent permitted by applicable law, JobLink Global shall not be liable for any direct, indirect, incidental, special, or consequential loss or damage arising from:

- Use of our website
- Use of our services
- Delayed job applications
- Employer decisions

- Failed interviews
 - Unsuccessful applications
 - Technical issues
 - Payment interruptions
 - Loss of employment opportunities
 - Loss of income
 - Business interruption
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11. External Links

Our website may contain links to third-party websites.

These links are provided for convenience only.

JobLink Global does not control or endorse third-party websites and is not responsible for:

- Their content
- Their services
- Their privacy practices
- Their security
- Their availability

Users access third-party websites at their own risk.

12. User Content

Applicants are responsible for all information and documents submitted through the JobLink Global website.

By submitting content, you confirm that:

- The information is accurate.
 - The documents belong to you or you have permission to submit them.
 - The documents do not infringe the rights of others.
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13. Payment Disclaimer

Payments made to JobLink Global are payments for career support services only.

Payment does **not** guarantee:

- Employment
 - Interviews
 - Employer responses
 - Visa approval
 - Work permits
 - Permanent employment
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14. International Opportunities

Where JobLink Global assists applicants with opportunities outside South Africa, applicants remain responsible for meeting the destination country's legal requirements, including visas, work permits, qualifications, and immigration rules.

JobLink Global does not guarantee approval of visas, permits, or overseas employment.

15. Changes to Services

We reserve the right to modify, suspend, or discontinue any service, feature, or website functionality without prior notice where reasonably necessary.

16. Intellectual Property

All website content, including:

- Logos
- Graphics
- Images
- Text
- Videos
- Documents
- Website design

remains the property of JobLink Global unless otherwise stated.

Unauthorised copying or distribution is prohibited.

17. Changes to this Disclaimer

We may revise this Disclaimer from time to time.

Updated versions will be published on this page with a revised effective date.

Continued use of our website constitutes acceptance of the revised Disclaimer.

18. Contact Information

If you have any questions regarding this Disclaimer, please contact us.

JobLink Global

Website: www.joblinkglobal.co.za

Email: info@joblinkglobal.co.za

Acceptance

By using the JobLink Global website, creating an account, submitting an application, uploading documents, or making payment, you acknowledge that you have read, understood, and agree to this Disclaimer.