

Effective Date: 01 August 2026

1. Introduction

Welcome to **JobLink Global** ("JobLink Global", "we", "our", or "us").

This Cookie Policy explains how we use cookies and similar technologies when you visit www.joblinkglobal.co.za ("Website").

By continuing to browse or use our Website, you agree to the use of cookies as described in this Cookie Policy.

2. What Are Cookies?

Cookies are small text files stored on your computer, smartphone, or other device when you visit a website.

Cookies help websites:

- Remember your preferences
- Improve website performance
- Keep you logged in
- Analyse website traffic
- Enhance security
- Improve user experience

Cookies do not normally contain information that directly identifies you, but they may be linked to information you provide to us.

3. Why We Use Cookies

JobLink Global uses cookies to:

- Improve website functionality
- Enhance website security
- Remember user preferences
- Save login sessions
- Measure website performance
- Understand how visitors use our website

- Improve our services
 - Prevent fraudulent activity
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4. Types of Cookies We Use

Essential Cookies

These cookies are necessary for the website to function properly.

They enable features such as:

- User login
- Form submissions
- Secure browsing
- Navigation
- Payment processing

Without these cookies, some parts of our website may not work correctly.

Performance Cookies

These cookies collect anonymous information about how visitors use our website.

Examples include:

- Pages visited
- Time spent on pages
- Website performance
- Broken links
- Error reports

This information helps us improve our website.

Functional Cookies

Functional cookies remember your preferences such as:

- Language
- Location
- Recently viewed pages

- Form information
- Display preferences

These cookies improve your browsing experience.

Analytics Cookies

We may use analytics services to understand how visitors interact with our website.

Analytics may collect information such as:

- Number of visitors
- Popular pages
- Visitor behaviour
- Device type
- Browser type

Analytics data is used only to improve our services.

Security Cookies

Security cookies help protect our website by:

- Detecting suspicious activity
 - Preventing fraud
 - Protecting user accounts
 - Improving website security
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5. Third-Party Cookies

Some cookies may be placed by trusted third-party providers.

Examples include:

- Payment providers
- Website analytics providers
- Security services
- Embedded maps
- Embedded videos

- Social media platforms

These third parties have their own privacy and cookie policies.

6. Cookies Used During Applications

When you apply for job scouting services, cookies may help:

- Save your application progress
 - Remember uploaded information
 - Maintain secure login sessions
 - Improve application performance
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7. Payment Cookies

When making payments through our secure payment providers, cookies may be used to:

- Verify transactions
- Prevent fraud
- Improve payment security
- Complete payment processing

JobLink Global does not store your payment card information.

8. How Long Cookies Are Stored

Some cookies are deleted automatically when you close your browser.

Others remain on your device until they expire or you delete them.

Retention periods vary depending on the purpose of the cookie.

9. Managing Cookies

You can manage or disable cookies through your web browser.

Most browsers allow you to:

- Delete cookies
- Block cookies
- Receive notifications before cookies are stored

- Disable third-party cookies

Please note that disabling cookies may affect the functionality of certain features on our Website.

10. Browser Settings

You can manage cookies through your browser settings.

Instructions are available within the help section of your preferred browser.

11. Changes to This Cookie Policy

We may update this Cookie Policy from time to time.

Any changes will be published on this page with an updated effective date.

12. Contact Us

If you have any questions regarding this Cookie Policy, please contact us.

JobLink Global

Website: www.joblinkglobal.co.za

Email: info@joblinkglobal.co.za

Your Consent

By continuing to use the JobLink Global website, you acknowledge that you have read and understood this Cookie Policy and consent to our use of cookies as described above.